

Board of Directors and Management Team



Matthew Sullivan

Founder and Chief Executive Officer

Matthew Sullivan founded Carbon Advice Group in December 2007. A successful entrepreneur, he has been directly involved with the creation, build and management of companies in the following sectors: UK and international telecommunications, retail and business to business financial services, large scale customer acquisition services, front and back-office process design and implementation, online and offline sales, marketing and brand building. He has extensive onshore and offshore (India, Philippines, CEE) operating experience with a large UK and international contact base at senior industrial and finance/banking levels. Previously a Trustee of the London Air Ambulance Charitable Trust, Matthew lives in Kent with his wife and four children.



Neil McGrigor

Non-Executive Director

Neil McGrigor, 47, has been a director and shareholder since October 2008. With a BSc. in Engineering, Neil spent five years in corporate finance for Britannia Security Group PLC, managing over one hundred acquisitions all over the world. 1990 saw the founding of the crate rental company Teacrate PLC. Together with his brother, they grew the company into the largest crate rental business in the world, shifting five million crates per year. Teacrate PLC was successfully sold to PHS Group in 2002. Neil holds a number of other directorships including Vice Chairman and Trustee of the prep school Hordle Walhampton School Trust Limited in Lymington. He is married with twin boys and lives in London and Beaulieu, Hampshire.



Stephen Partridge-Hicks

Non-Executive Director

Stephen Partridge-Hicks co-founded Gordian Knot with Nicholas J. Sossidis in 1993. Together they created the Structured Investment Vehicle market with the formation of Alpha Finance Corporation (1988) and Beta Finance Corporation (1989) while working at Citigroup. At Gordian Knot they built Sigma Finance Corporation (1995) to be the best non-bank financial institution with high quality assets, low leverage, no exposure to interest rate or currency exchange rates and low, stable target returns. SPH holds a BSc (Econ) from the London School of Economics and attended Harvard Business School's Programme for Management Development.



Tim Graveney

Non-Executive Director

Tim had a lengthy career in the instalment credit business. He joined the leasing subsidiary of a small merchant bank group in 1979, finally assisting in the sale of this business to a subsidiary of Brengreen Holdings plc. In 1986 he founded Hermes Leasing (now Hermes Group) and successfully built this business into one of the largest independent finance houses in the UK prior to its sale to Singer & Friedlander in November 2001. He continues to act as an independent broker for a number of institutions within the finance industry. Tim has an extensive family sporting background with a unique network of contacts within the sporting and business worlds.



Wayne Lochner

Non Executive Director

Wayne is a serial entrepreneur with experience in the Technology, Financial Brokerage and Sports Trading sectors. Founded Affinity Internet Holdings PLC in 1995, changing the way the internet was marketed to the consumer. In 2003 he founded Betbrokers PLC. Wayne is also chairman of UPAD.co.uk, chairman of DTV Ltd and is a director of Sports Management Group.